

## Provena St. Mary's Hospital - Reference Questionnaire

Re: , M.D.

During what time period did you observe the applicant's clinical practice? From _____ To _____ What is your relationship to the applicant? _____	Consistently Meets	Meets Expectations	Below Expectations	Unable to Judge
<b>PATIENT CARE</b>				
Gathers essential and accurate information about patients using the following skills:				
Physical Exam				
Diagnostic Studies				
Developmental Assessment				
Makes informed decisions & therapeutic decisions based on patient information, current scientific evidence & clinical judgment:				
Uses effective and appropriate clinical problem-solving skills				
Understands the limits of one's knowledge and expertise				
Uses consultants and referrals appropriately				
Develops and carries out patient management plans				
Counsels patients and families				
Provides necessary information				
Encourages participation				
Provides comfort and allays fear				
Obtains informed consent				
Comments:				
<b>MEDICAL KNOWLEDGE</b>				
Uses information technology to optimize patient care				
Critically evaluates current medical information				
Is a self-directed learner				
Recognizes complex relationships & development of unifying diseases				
Knows basic and clinical sciences appropriately				
Comments:				
<b>INTERPERSONAL AND COMMUNICATION SKILLS</b>				
Communicates effectively with patients and families				
Creates a professional/therapeutic relationship with patients				
Is responsive across a broad range of socioeconomic and cultural backgrounds				
Communicates effectively with:				
Physicians				
Other health care professionals				
Works effectively as a member or leader of health care team				
Acts in a consultative role				
Maintains medical records that are:				
Comprehensive				
Timely				
Legible				
Accurate				
Comments:				
<b>PROFESSIONALISM</b>				
Demonstrates respect for and responsiveness to the needs of patients and society:				
Accepts responsibility for patient care, including continuity of care				
Demonstrates integrity, honesty, compassion, and empathy				

Respects the patient's privacy and autonomy				
Demonstrates accountability and commitment				
Demonstrates a responsiveness to the needs and patients that supercedes self-interest				
Demonstrates high standards of ethical behavior				
Demonstrates sensitivity and responsiveness to patients' and colleagues' gender, age, culture, disabilities, ethnicity, and sexual orientation				

Comments:

**PRACTICE-BASED LEARNING AND IMPROVEMENT**

Takes primary responsibility for lifelong learning to improve knowledge, skills, & practice performance				
Analyzes own practice experience & recognizes strengths, deficiencies, & limits in knowledge and expertise				
Uses evaluations of performance to improve practice				
Locates, appraises, & assimilates evidence from scientific studies				
Uses information technology to optimize lifelong learning				
Actively participates in the education of:				
Families				
Medical Students				
Residents				

Comments:

**SYSTEMS-BASED PRACTICE**

Knows how types of medical practice and delivery systems from one another such as:				
Methods in controlling health care costs				
Assuring quality				
Allocating resources				
Advocates for quality patient care				
Acknowledges medical errors				
Develops systems to improve medical errors				
Assists patients in dealing with system complexities				
Knows how to work with health care and health care providers to:				
Assess patient care				
Coordinate patient care				
Improve patient care				
Works effectively as a member or leader of health care team				

Comments:-

**Observation of Clinical Skills:** What is your impression of this applicant's competence and experience in the privileges requested on the enclosed hospital Delineation of Privileges Form?

- Applicant is qualified and competent to perform procedures requested.
- Applicant has not demonstrated his/her qualifications and competence in the procedures requested.

Comments: \_\_\_\_\_

**RECOMMENDATION:**

- I recommend this applicant highly, without reservation.
- I recommend this applicant as qualified and competent.
- I recommend this applicant, with the following reservation(s): \_\_\_\_\_

I DO NOT recommend this applicant due to: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Title/Organization: \_\_\_\_\_